

CHAMUNDESHWARI ELECTRICITY SUPPLY CORPORATION LIMITED

(A Government of Karnataka Undertaking)

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CIN: U40109KA2004SGC035177



Corporate Office
29, Vijayanagara 2nd Stage
Hinkal, Mysore -570 017

No: GM(A&HR)/DGM/AGM/M1/2019-20/ **CYS-1497**

Date: 07 FEB 2020

NOTIFICATION

Chamundeshwari Electricity Supply Corporation Limited Mysuru is pleased to further amend the CESC, Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as here under:

1. TITLE AND COMMENCEMENT

- These Regulations shall be called the CESC Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) regulations, 2016.
- These shall come into force with immediate effect.

2. AMENDMENT TO SL.NO.8&9 UNDER CHAPTER-VI OF THE CESC, RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of recruitment and promotion regulation for the post of Assistant Executive Engineer (Elec) and Assistant Executive Engineer (Civil) in Sl No. 8&9 under Chapter-VI of the CESC Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure appended to the Notification, in place of the existing method of recruitment and promotion.

General Manager (A& HR)
Corporate Office, CESC, Mysore

Copy to:

- Chief General Manager(I/A), Corporate Office, CESC, Mysuru.
- Chief Engineer(Elec), O&M Zone, CESC, Mysuru/Hassan.
- All Superintending Engineers/Controllers, CESC, Mysuru
- All Executive Engineers/Deputy Controller of Accounts, CESC, Mysuru
- PS to MD/DT/CFO, CESC, Mysuru
- M(A&HR)/MF

Copy for information to:

- Sri.T.R.Ramakrishnaiah, President, KPTCL Employees 'union Bangaluru & Director, CESC
- Sri. T.M.Shivaprakash, President, KEB Engineers' Association, Bangaluru & Director, CESC
- General Secretary, KPTCL Employees 'Union, Bangaluru.
- General Secretary, KEB Engineers Association, Bangaluru.
- General Secretary, KPTCL Accounts Officers Association, Bangaluru.
- General Secretary, KEB SC and ST Welfare Association, Bangaluru.
- General Secretary, KPTCL, Diploma Engineers Association, Bangaluru.

CHAMUNDESWARI ELECTRICITY SUPPLY CORPORATION LIMITED

Annexure to Notification No: CESC/GM(A&HR)/DGM/AGM/M-1/2019-20 /CYS-1497

Date: 07-02-2020

AMMENDMENT TO METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION OF THE POST OF ASSISTANT EXECUTIVE ENGINEER(ELEC./CIVIL) IN SL. NO.8&9 UNDER CHAPTER- VI OF THE CHAMUNDESHWARI ELECTRICITY SUPPLY CORPORATION LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES(PROBATION) REGULATIONS AND EMPLOYEES (SENERIOTY) REGULATIONS:

Sl No	Category of Post	as Existing		Amended as	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
8	Assistant Executive Engineer (Elec.)	A. 25% of the posts shall be filled up by Direct Recruitment (both from open competition and inservice employees) purely on the basis of the marks secured in the Aptitude Test.	A. <u>Direct recruitment:-</u> i) <u>Assistant Executive Engineer (Electrical):</u> Shall be a graduate (BE/B.Tech) in Electrical Engineering of a recognized University /Institute (Recognized by AICTE) or pass in AMIE (Section A & B Electrical) Examination.	Direct Recruitment: A. <u>10%</u> of the posts shall be filled up by Direct Recruitment (both from open competition and inservice employees) purely on the basis of the marks secured in the Aptitude Test.	i) A first class Master's Degree in the Electrical Engineering discipline. ii) Experience of two years in the relevant field in a Government Department or Organisation or Private sector of repute. OR i) A Bachelor's Degree (BE/B.Tech) qualification in Electrical Engineering of a recognized University/ Institution (Recognized by AICTE) or pass in AMIE(Section A & B Electrical) Examination, with 65% or more marks in aggregate. ii) Experience of five years in the relevant field in a Government Department or Organisation or Private sector of repute.

R. S. S. S.

		<p>B. 45% of the posts shall be filled up by promotion of Assistant Engineer(Ele)(Graduate) on the basis of Seniority- cum-Merit</p>	<p>Promotion</p> <p>i) Should have completed 6(six) years of service as Assistant Engineer (Ele) in Corporation.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per regulations.</p> <p>iii) Should maintain good Conduct, Punctuality in Attendance and Aptitude for learning the Jobs. These should be assessed and reported by their Official Superiors through Reports.</p> <p>Note: Provided that if officers who have put in a minimum service of 6(Six) years are not available, an officer who has put in 5 years of service may be considered for promotion.</p>	<p>Promotion</p> <p>B <u>60%</u> of the posts shall be filled up by promotion Assistant Engineer (Ele) (Graduate) on the basis of Seniority-cum-Merit.</p>	<p>i) Should have completed 6(six) years of service as Assistant Engineer (Ele) in Corporation.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per regulations.</p> <p>iii) Should maintain good Conduct, Punctuality in Attendance and Aptitude for learning the Jobs. These should be assessed and reported by their Official Superiors through Reports.</p> <p>Note: Provided that if officers who have put in a minimum service of 6(Six) years are not available, an officer who has put in 5 years of service may be considered for promotion.</p>
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R. J. S. S.

Sl No	Category of Post	as Existing		amendment As	
		Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification
9	Assistant Executive Engineer (Civil.)	A. 25% of the posts shall be filled by Direct Recruitment (both from open competition and inservice employees) on the basis of the marks secured in the academic qualification, Technical Aptitude Test(TAT) and interview in the ratio of 50:30:20. Interview shall be conducted by a committee constituted by the Corporation from time to time.	<p><u>A. Direct recruitment:-</u></p> <p>i) Shall be a graduate in Civil Engineering with not less than 50% of marks in aggregate of a recognized University/Institute(Recognized by AICTE) or pass in AMIE(Section A & B Civil) Examination with not less than 50% of marks in aggregate.</p>	A. 10% of the posts shall be filled by Direct Recruitment (both from open competition and inservice employees) purely on the basis of the marks secured in the Aptitude Test purely on the basis of the marks secured in the Aptitude Test.	<p>i) A first class Master's Degree in the Civil Engineering discipline.</p> <p>ii) Experience of two years in the relevant field in a Government Department or Organisation or Private sector of repute.</p> <p style="text-align: center;">OR</p> <p>i) A Bachelor's Degree (BE/B.Tech) qualification in Civil Engineering of a recognized University/ Institute (Recognized by AICTE) or pass in AMIE(Section A & B Civil) Examination, with 65% or more marks in aggregate.</p> <p>ii) Experience of five years in the relevant field in a Government Department or Organisation or Private sector of repute.</p>

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	<p>B 45% of the posts shall be filled up by promotion from among Assistant Engineer (Civil) (Graduate) on the basis of Seniority-cum-Merit</p>	<p>Promotion</p> <p>i) Should have put in a minimum service of 6(six) years of service as Assistant Engineer (Civil) in Corporation.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per regulations.</p> <p>iii) Should maintain good Conduct, Punctuality in Attendance and Aptitude for learning the Jobs. These should be assessed and reported by their Official Superiors through Reports.</p> <p>Note: Provided that if officers who have put in a minimum service of 6(Six) years are not available, an officer who has put in 5 years of service may be considered for promotion.</p>	<p>Promotion</p> <p>B 60% of the posts shall be filled up by promotion from among Assistant Engineer (Civil) (Graduate) on the basis of Seniority-cum-Merit.</p>	<p>i) Should have completed 6(six) years of service as Assistant Engineer (Civil) in Corporation.</p> <p>ii) Should have passed Executive Higher Examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per regulations.</p> <p>iii) Should maintain good Conduct, Punctuality in Attendance and Aptitude for learning the Jobs. These should be assessed and reported by their Official Superiors through Reports.</p> <p>Note: Provided that if officers who have put in a minimum service of 6(Six) years are not available, an officer who has put in 5 years of service may be considered for promotion.</p>
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R. G. K. S.

General Manager(A & HR)

Corporate Office, CESC, Mysuru